



Federico Rios

Senior Vice President, Robinson Center for Civic Leadership



Federico Rios serves as the Senior Vice President of the Robinson Center for Civic Leadership at Foundation For The Carolinas. Rios serves as a member of the leadership team and provides leadership, strategic planning and management for the Foundation's civic engagement efforts.

Rios helps develop the Robinson Center's overall strategy, conducts research, convenes stakeholders, monitors progress of major initiatives and communicates results to the community. In addition, Rios builds upon the Foundation's role as a regional civic leader, serving as FFTC's point person for a variety of programs and overseeing the Foundation's convening and civic leadership activities.

Federico formerly served as the City of Charlotte's first assistant director of the Office of Equity, Mobility, and Immigrant Integration. Federico managed the city's efforts in diversity, equity and inclusion, economic mobility, and immigrant integration. Rios spent 8 1/2 years with Communities in Schools Charlotte-Mecklenburg and served as the founding director of the Newcomer Services Program.

Federico has also served the community as a crisis intervention specialist, qualified mental health professional and educator. He is a recipient of La Noticia's 2018 Excelente Award for Community Service Person of the Year, the 2020 Cesar Chavez Liderazgo award, Charlotte is Creative's Bolt of Inspiration award and selected for CBJ's 2023 Power 100. He currently serves on the UNCC Data Trust, Welcoming America board of directors and the Governor's Advisory Council for Hispanic and Latino Affairs. His proudest accomplishment is being a husband to his wife Lakisha and father to his two boys, Elias and Jaden.

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