

Foundation For The Carolinas Hires Federico Rios to Lead Robinson Center for Civic Leadership

Rios to Oversee FFTC's Civic Leadership and Convening Initiatives

CHARLOTTE, N.C. – Foundation For The Carolinas announced that Federico Rios will join the community foundation in April as senior vice president of the Robinson Center for Civic Leadership. Rios previously served as the City of Charlotte's assistant director, office of equity, mobility and immigration integration.

At the Foundation, Rios will serve as a member of the leadership team and provide leadership, strategic planning and management for the Foundation's civic engagement through its Robinson Center for Civic Leadership, FFTC's flagship program. Named for local philanthropists Sally and Russell Robinson, the RCCL engages community-minded individuals to address the Charlotte area's greatest challenges and to capitalize on our most impactful opportunities.

"I am excited to join the amazing team at Foundation For The Carolinas and to continue to serve our community by building on the incredible work of the Robinson Center for Civic Leadership," said Rios.

In his role, Rios will help develop the Center's overall strategy, conduct research, convene stakeholders, monitor progress of major initiatives and communicate results to the community. In addition, Rios will build upon the Foundation's role as a regional civic leader, serving as FFTC's point person for a variety of programs and overseeing the Foundation's convening and civic leadership activities.

"We are thrilled to welcome Federico," said Laura Smith, FFTC's interim president and CEO. "We had the pleasure of working alongside Federico in his capacity with the City of Charlotte, and we are excited to add him to our team. His knowledge of the city and region, his passion and familiarity with the Foundation's work, and his understanding of how to convene diverse constituents and find consensus make him a perfect fit. We look forward to seeing where he takes the Robinson Center for Civic Leadership."

At the City of Charlotte, Rios helped lead several equity initiatives, including development of the first equity-in-governance framework, which applies an equity lens to City Council's policy decisions. He also helped departments prioritize equity in budget requests, oversaw several grant programs and directed critical research initiatives, such as the New American Economy's New Americans in Charlotte research study.

Rios previously served as a program director for Communities In Schools Charlotte-Mecklenburg and has worked alongside FFTC on various boards, including as a former member of the Leading on Opportunity council.

Founded in 1958, Foundation For The Carolinas is the fifth-largest nonprofit community foundation in the country, with assets of \$4 billion. Serving a 13-county region in North and South Carolina, its mission is to inspire philanthropy and empower individuals to create a better community. FFTC is led by Laura Smith, president and CEO.

For more information: fftc.org or philanthropyFOCUS.org.

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About Foundation For The Carolinas

Founded in 1958, Foundation For The Carolinas is the fifth-largest nonprofit community foundation in the country, serving donors and a broad range of charitable purposes in North and South Carolina. With assets of \$4 billion, FFTC's mission is to inspire philanthropy and empower individuals to create a better community. Visit www.ffc.org.

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